

Kate McAnulty, PhD

EDUCATION

Ph.D.	Counseling and Personnel Services University of Louisville, Louisville, KY Dissertation: <i>Predictors of graduate enrollment in hard and soft academic disciplines and the impact of sex and ethnicity</i>	2009
M.Ed.	College Student Personnel University of Louisville, Louisville, KY	2005
B.A.	Psychology Wittenberg University, Springfield, OH	2002

PROFESSIONAL EXPERIENCE

Associate Dean February 2021– present
The Graduate School
University of North Carolina at Chapel Hill

- Oversee and support overall graduate student experience.
- Review and approve requests for leaves of absence, including parental leaves.
- Coordinate award processes and campus-wide events promoting graduate student achievement, including the annual doctoral hooding ceremony.
- Lead initiatives related to recruitment and retention, with specific emphasis on students from underrepresented groups.
- Coordinate annual graduate orientation program.
- Serve on the university-wide CARE team.

Associate Dean March 2016 – February 2021
Graduate Studies
California Institute of Technology

- Advised and counseled graduate students on matters related to their academic progress and standing.
- Served as the Accessibility Coordinator for graduate students.
- Coordinated annual graduate orientation program.
- Reviewed and approved graduate student medical and non-medical petitions and requests for leaves of absence.
- Served on the CARE team: Respond/manage crisis management situations involving students.
- Served in an on-call capacity for student emergencies.
- Collaborated with Student Wellness, Residence Life, and the Center for Diversity to provide support to the student community.
- Chaired the Caltech Cares graduate subcommittee.
- Coordinated annual Commencement Luncheon.

- Managed graduate student emergency fund requests/awards.
- Designed and facilitated trainings for Resident Associates and Residence Life Coordinators.
- Advised the Graduate Honor Council.
- Advised the Graduate Student Council.

Assistant Dean
Division of Graduate Studies
Kent State University

January 2015 – February 2016

- Assisted in the administration of the Division in areas including general administration, student services, admissions, and academic affairs.
- Worked collaboratively with the dean on strategic planning initiatives, projects, and governance.
- Analyzed and assessed graduate student services and programs, with particular emphasis on student development, satisfaction, and retention.
- Coordinated bi-annual graduate student orientation programs.
- Administered graduate student fellowships and awards.
- Coordinated graduate student professional development workshop series.
- Provided coordination and support in the state mandated graduate program review process.
- Managed marketing and communication for Division of Graduate Studies (including printed materials, website, graduate student e-newsletter, and social media).
- Coordinated the annual Graduate Research Symposium and Three Minute Thesis (3MT®) Competition
- Served as advisor to the Graduate Student Senate

Director, Graduate Student Services
Division of Graduate Studies
Kent State University

December 2010 – January 2015

- Coordinated graduate student orientation.
- Administered graduate student fellowships and awards.
- Coordinated graduate student professional development workshop series.
- Managed marketing and communication for Division of Graduate Studies (including printed materials, website, graduate student e-newsletter, and social media).
- Served as advisor to the Graduate Student Senate (including oversight of the annual Graduate Research Symposium).
- Managed budgets of approximately \$400,000 for graduate student services and Graduate Student Senate.

Associate Director, Graduate Admissions
Division of Graduate Studies
Kent State University

August 2010 – December 2010

- Co-directed implementation of Hobsons Connect student data management software.
- Developed Division's communication plan for prospective graduate students.
- Assisted Director of Graduate Admissions with Graduate Studies merger.
- Organized admission workshops for graduate coordinators and Associate Deans.

- Established graduate marketing campaign (designed print and electronic recruitment materials).
- Advised McNair students.
- Led research efforts on graduate education for Division (focus groups, program assessments, online surveys).
- Coordinated recruitment efforts for the Division.

Director, Professional Development and Diversity Recruitment February 2010 – August 2010
 School of Interdisciplinary and Graduate Studies (formerly Graduate School)
 University of Louisville

- Directed implementation of graduate student professional development PLAN.
- Coordinated and collaborated with faculty directors of graduate programs to assess professional development needs of graduate students.
- Led graduate student research efforts
- Directed implementation of the graduate recruitment and retention plan with emphasis on the University's strategic plan for diversity.
- Planned and coordinated Visitation Day for prospective minority graduate students.
- Developed unit diversity plan.

Assistant Director, Graduate Admissions and Recruitment November 2007 – August 2010
 School of Interdisciplinary and Graduate Studies (formerly Graduate School)
 University of Louisville

- Directed implementation of the graduate recruitment plan with emphasis on the University's strategic plan for diversity.
- Coordinated and planned recruitment visits and special programs.
- Maintained database for recruitment follow-up and reporting.
- Planned and participated in outreach programs throughout the state and region.
- Coordinated and facilitated the interface of graduate recruitment with new technologies, telemarketing, and web advertising and publications.
- Maintained graduate recruitment webpage
- Provided graduate admissions counseling and advising to students and prospective students in regards to academic requirements.
- Coordinated the centralized admissions process with unit and program advisors.
- Evaluated department admission decisions to ensure minimum guidelines were met.
- Evaluated and determined residency status for graduate applicants.
- Coordinated new graduate student and teaching assistant orientation programs.
- Coordinated Visitation Day for prospective graduate students.
- Developed the unit diversity plan.

Admissions Counselor, Senior May 2006 – November 2007
 Graduate School
 University of Louisville

- Led recruitment efforts for the Graduate School.
- Met with prospective graduate students.
- Coordinated Visitation Day for prospective graduate students.
- Verified/processed departmental admission decisions.

- Assisted with planning and implementation of new graduate student and teaching assistant orientation programs.
- Developed Graduate Admissions Preview Program (GAPP) for current undergraduates.
- Developed recruitment materials and maintained graduate recruitment website.
- Worked cooperatively with staff of the International Center for admission/ I-20 documentation of international graduate students.
- Trained new admissions counselors.

Admissions Counselor, Senior
Office of Undergraduate Admissions
University of Louisville

August 2004 – May 2006

- Conducted campus visit presentations to prospective students and their families.
- Reviewed admission files.
- Performed counselor-on-call duties.
- Led recruitment efforts for Louisville Circle, eastern, and southeastern recruitment territories (approximately 35 high schools) and regional college fairs.
- Coordinated the Fall Open House calendar.
- Developed new marketing strategies.
- Assisted with the planning and implementation of freshman orientation.
- Served as admissions liaison for the Office of Financial Aid.

Graduate Assistant (30 hrs/wk)

January 2003 – August 2004

Offices of Diversity Recruitment and Transfer Services, Undergraduate Admissions
University of Louisville

- Met with prospective students and their families.
- Co-organized Think College Now (underrepresented student recruitment event).
- Represented university at high schools in Paducah, Hopkinsville, and Bowling Green, KY for visits and regional recruitment fairs.
- Reviewed transfer and freshmen files.
- Served as admissions liaison to the School of Music.
- Processed college visitor applications.
- Performed counselor-on-call duties.

PUBLICATIONS

McAnulty, K., & Fox, N. (under review). Graduate professional and academic development: Implementing a successful university-level program and the impact on students.

McAnulty, K., & Reynolds, K. (under review). An examination of university-wide graduate orientation programs.

Hart, B., & McAnulty, K. (2014). Results of summer enrichment program to promote high school students' interest in engineering. *Metropolitan Universities*, 25(2), 56-71.

McAnulty, K. (2011). Predictors of graduate enrollment into hard and soft academic disciplines. *Perspectives*. National Association of Graduate Admissions Professionals.

McAnulty, K., Gamm, C., & Crawford, F. (2010). Graduate orientation: Creating a campus-wide program in a decentralized environment. *Perspectives*. National Association of Graduate Admissions Professionals.

Hart, B., Crawford, F., & McAnulty, K. (2010). An overnight visitation program for incoming female engineering students at the University of Louisville, Proceedings, ASEE annual conference, Louisville, KY.

McAnulty, K., Crawford, F., & Johnson, J. (2008). Strategic partnerships in minority graduate recruitment: Graduate Visitation Day at the University of Louisville. *Perspectives*. National Association of Graduate Admissions Professionals.

PRESENTATIONS

Ostreko, A., McAnulty, K. (2014, May). *The use of best practices and organizational theory to implement university-level goals and initiatives across academic-specific territories*. Presentation at the meeting of the National Association of Graduate Admissions Professionals. San Diego, CA.

McAnulty, K., & Fox, N. (2014, April). *Rethinking graduate student professional and academic development*. Presentation at the meeting of the American College Personnel Association. Indianapolis, IN.

McAnulty, K. (2013, September). *Maximizing the educational and professional experiences of graduate assistants*. Presentation at the meeting of the Kent State University's Division of Undergraduate Studies' Professional Staff Development Workshop. Kent, OH.

McAnulty, K. (2013, April). *Using graduate teaching fellows to enhance graduate student orientation and graduate student professional development*. Presentation at the meeting of the National Association of Graduate Admissions Professionals. Orlando, FL.

McAnulty, K., Lawless-Andric, D., & Simunich, B. (2013, March). *Exploring cultural competence through situation-based scenarios*. Presentation at the meeting of the University of Cincinnati Diversity Conference. Cincinnati, OH.

McAnulty, K. (2012, January). *Graduate school: Understanding the benefits and tips for applying*. Presentation at the meeting of the Spring Leadership Conference at Kent State University. Kent, OH.

Crawford, F., McAnulty, K., & Blackman, O. (2010, November). *Minority male bachelor's degree completers: Factors influencing decisions to enter the workforce or enroll in graduate education*. Presentation at the meeting of the Association for the Study of Higher Education. Indianapolis, IN.

Hart, B., Crawford, F., & McAnulty, K. (2010, June). *An overnight visitation program for incoming female engineering students at the University of Louisville*. Presentation at the meeting of the American Society for Engineering Education. Louisville, KY.

McAnulty, K. (2010, April). *Predictors of graduate enrollment in hard and soft academic disciplines and the impact of sex and ethnicity*. Presentation at the meeting of the National Association of Graduate Admissions Professionals. San Francisco, CA.

- McAnulty, K., & Gamm, C. (2009, November). *Post-baccalaureate options: Tips for applying to and succeeding in graduate school*. Presentation at the meeting of the College Personnel Program of Kentucky's Careers in Student Affairs Conference. Louisville, KY.
- McAnulty, K., Crawford, F., & Johnson, J. (2008, March). *Challenge for excellence: Strategic partnerships in minority graduate recruitment*. Presentation at the meeting of the American College Personnel Association. Atlanta, GA.
- McAnulty, K., Crawford, F., & Johnson, J. (2007, April). *Strategic partnerships in minority graduate recruitment*. Presentation at the meeting of the National Association of Graduate Admissions Professionals. Orlando, FL.
- Johnson, J., Crawford, F., & McAnulty, K. (2007, April). *Diversifying the graduate school*. Presentation at the meeting of the Kentucky Association of Blacks in Higher Education. Louisville, KY.
- Gamm, C., & McAnulty, K. (2007, March). *Demystifying international graduate student admission*. Presentation at the meeting of the College Personnel Program of Kentucky. Lexington, KY.
- McAnulty, K., Crawford, F., & Johnson, J. (2007, March). *Establishing diversity in the graduate student body*. Presentation at the meeting of College Personnel Program of Kentucky. Lexington, KY.
- Crawford, F., & McAnulty, K. (2006, November). *Leading the millennial generation*. Presentation at the meeting of Student Leadership Conference. Louisville, KY.
- McAnulty, K. (2005, April). *Strategies for financing a college education*. Presentation at the meeting of Think College Now college preparatory program, University of Louisville. Louisville, KY.
- McAnulty, K. (2004, April). *Financing your undergraduate education*. Presentation at the meeting of Think College Now college preparatory program, University of Louisville. Louisville, KY.

FUNDED RESEARCH

- McAnulty, K. (2009). *Predictors of graduate enrollment in hard and soft academic disciplines and the impact of sex and ethnicity*. The National Association of Graduate Admissions Professionals, Graduate Student Enrollment Management Research Grant (\$2,500).

AWARDS

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| President's Excellence Award, Kent State University | 2014 |
| Dean's Citation, University of Louisville | 2009 |

INSTITUTIONAL SERVICE

California Institute of Technology

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| Graduate Student Council: Advisor | 2016 – 2021 |
| Graduate Honor's Council: Advisor | 2016 – 2021 |

Kent State University

Black Graduate Student Association: Advisor	2014 – 2016
Presidential Task Force on Women in STEM Education Chair: Student mentoring subcommittee	2013 – 2016
Guest Lecturer: Careers in Higher Education course	2010 – 2016
Student Conduct Hearing Officer	2011 – 2015
Search Committee: Director of Graduate Admissions	2014
University Diversity Action Council Co-Chair: Education subcommittee	2011 – 2013
Search Committee: Dean of Students	2011

University of Louisville

University Diversity Committee	2005 – 2010
Woodford Porter Scholarship Committee	2003 – 2010

PROFESSIONAL SERVICE

Association for Orientation, Transition, and Retention (NODA) Program Reviewer	2014 – 2016
American College Personnel Association Program Reviewer Convention Steering Committee	2009 – 2018 2010
Governor’s Scholars Program of Kentucky Selection Committee Member	2005 – 2012

PROFESSIONAL AFFILIATIONS

- American College Personnel Association (ACPA)
- Association for the Study of Higher Education (ASHE)
- Association for Graduate Enrollment Management (NAGAP)
- Association for Orientation, Transition, and Retention (NODA)
- Council of Graduate Schools (CGS)